

Purpose

As a PCBU (Person Conducting a Business or Undertaking) that manages or controls a workplace, we are committed to providing and maintaining a safe and healthy work environment for our employees, visitors, and all people using our premises as a workplace.

We acknowledge that the Board and Senior Leadership team have ultimate responsibility for health and safety in the workplace, and will therefore have specific health and safety KPI's to be measured against our annual business plan. We will also ensure they regularly review our safe systems of work and strive for continuous improvement.

Scope

This policy statement applies to all SPCA workers and board members.

1. Our Commitment

So far as is reasonably practicable:

- 1.1. To comply with appropriate legislation, regulations and codes of practice
- 1.2. To provide and maintain a work environment that is without risks to health and safety
- 1.3. To provide and maintain adequate facilities, safe plant and structures, and ensure the safe use, handling and storage of plant, structures and substances
- 1.4. To provide and maintain safe systems of work
- 1.5. To provide information, training, instruction, or supervision that is necessary to protect all persons from risks to their health and safety
- 1.6. To monitor the health and wellbeing of workers and the conditions at the workplace
- 1.7. To engage with workers in the development and review of health and safety policies and procedures
- 1.8. To ensure reporting of all incidents, risks and near hits as soon as possible, including notifiable incidents being reported to the regulator
- 1.9. To support the safe and early return to work of injured employees
- 1.10. To instil a culture of safety in the workplace

2. Our People

- 2.1. Must take reasonable care of their own health and safety, and that what they do or do not do does not adversely affect the health and safety of other persons
- 2.2. Must ensure that they co-operate with any reasonable workplace health and safety policy or procedure
- 2.3. Must ensure that they comply, so far as reasonably able, with any reasonable instruction given by the PCBU.

“We believe that every task can be done safely, and that safety is everyone’s responsibility”



David Broderick
Board Chair



Andrea Midgen
Chief Executive Officer



Julia Wiegandt-Goude
GM, People Culture & Safety



Sam Powell
GM, Operations



Tony Lemmens
GM, Finance & Shared Services



Sarah Cotter
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