

SPCA<sup>®</sup>

# ANNUAL REPORT 2016



# OUR VISION

A New Zealand community where all animals are treated with compassion and respect

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## OUR PURPOSE

To create a better life for New Zealand's animals

## OUR FOUNDING ETHOS

To speak for those who cannot speak for themselves

## OUR VALUES

- Compassion
- Unity
- Trust
- Integrity

## OUR STRATEGIC OBJECTIVES

- Advocate and Influence
- Educate and Engage
- Deliver Positive Animal Outcomes
- Seek Justice



## PRESIDENT'S REPORT



Gordon Trainer

The founding ethos of the Royal New Zealand Society for the Prevention of Cruelty to Animals is that 'we speak for those who cannot speak for themselves'. I feel very honoured to be part of an organisation that does such important work for our animals and every day strives to make our country a better place for them.

It is my great privilege to present this 2016 Annual Report for Royal NZ SPCA.

In 2016 we have seen another four Centres being taken under administration and controlled by the Royal NZ SPCA. We believe this is a reflection of our organisation's current structure. We are not fit-for-purpose, nor are we sustainable. At this year's annual SPCA Conference, delegates agreed to explore the 'Working Together as One SPCA' proposal which would see all 46 Centres unite as one legal entity.

This proposal was driven by a need for our Centres to work together in a more unified way and better help our most vulnerable animals. As One SPCA we will have centralised funding opportunities and therefore more money to spend on the animals, a stronger Inspectorate, improved staff training and career opportunities and consistent systems and processes to ensure the best care for all animals in all our Centres.

At the national SPCA AGM in June 2017, Centres will vote for or against a new SPCA constitution and Branch rules. If adopted, this will bring the new 'One SPCA' into existence. 2017 is looking to be a historic year for the SPCA and I'm very proud to be part of this journey.

It cost \$6 million to run the Royal NZ SPCA in 2016, and most of this must be raised with the help of our community. We had an increased focus in fundraising in 2016 and I'd like to honour the work of Rona Booth, our National Marketing and Fundraising Manager who sadly

passed away in August 2016. The SPCA's marketing and fundraising is thriving thanks to Rona's incredible dedication to our organisation. One of the programmes she implemented is our first national regular giving programme called SPCA Guardians. This programme encourages SPCA supporters to sign up as monthly donors. These donations go towards the donor's local SPCA Centre and also help to fund important projects at a national level, such as education, advocacy and the SPCA Inspectorate.

The National Board would also like to make special mention of our 'angel donor' – a very special donor who contributed significantly to the work of the Royal NZ SPCA. Her extraordinary generosity allows us to continue our important work in advancing animal welfare at a national and local level.

On behalf of the National Board, I would like to take this opportunity to sincerely thank our outgoing CEO, Ric Odom. Ric made an enormous contribution to the Royal NZ SPCA in his four years of leadership.

In September we welcomed Andrea Midgen to the team. Andrea has a dual role as CEO for SPCA Auckland and Acting CEO for Royal NZ SPCA and is supported by two very capable Senior Management teams. We are very fortunate to have Andrea's vast knowledge, hands-on experience at the SPCA and passion for animal welfare represented in both roles.

Finally, I would like to thank all our SPCA Centres, staff, volunteers and supporters for their dedication to animals in 2016. Without their passion, none of our work would be possible.

Together, we're creating a better future for our animals.

A handwritten signature in black ink, which appears to read 'Gordon Trainer'. The signature is written in a cursive, flowing style.

Gordon Trainer, Royal NZ SPCA President



## CEO's REPORT

Andrea Midgen

In September I had the privilege of awarding the very prestigious Purina SPCA Volunteer of the Year award. After much deliberation and a very difficult shortlisting process, this was awarded to Cathy and Eddie Gill. This husband and wife team have dedicated 40 years to helping the animals at SPCA Thames – animal welfare has truly been their life's work.

Moments like these remind me of just how proud I am to work for an organisation and with people who care so deeply and make such a difference to the lives of thousands of animals.

The SPCA remains the only charity entrusted to enforce the Animal Welfare Act 1999. Our Inspectors are on the frontline 365 days a year, and our 77 Animal Welfare Inspectors do a great job of upholding the law and investigating animal welfare complaints. In 2016 there were 47 animal welfare prosecutions, and we hope this helps to send a clear, strong message that animal abuse and neglect will not be tolerated.

Under the leadership of our Chief Scientific Officer Dr Arnja Dale, our Animal Welfare Science team has been working with government and industry to improve the welfare of animals in farms, in the wild, in entertainment, in research and companion animals. We are very lucky to have the expertise of this team and I know that with their help we'll be able to affect large-scale change and improve the lives of countless animals.

One of the most exciting days in 2016 for the SPCA was the launch of our education programme into every NZ Primary and Intermediate School. This programme is the result of two years of research and piloting. It provides teachers with free and unlimited classroom resources that they can use to teach everyday lessons in an animal welfare context. Later in the year we released our first series of SPCA storybooks, a series of original learn-to-read books to help NZ children with their reading, as well as teach them about respecting and

caring for animals. We believe that education is key to breaking the cycle of cruelty to animals. By changing the hearts and minds of our next generation of New Zealanders, we can change the lives of animal and people.

A huge amount of work has been done in 2016 to create robust health and safety systems and processes to ensure all our SPCA staff, volunteers and visitors are safe. Royal NZ SPCA has given free resources to Centres and supported them to improve their own health and safety, which has resulted in some dramatic improvements for many Centres.

2017 is a historic year for the SPCA in New Zealand. While we look forward to the possible changes and challenges ahead, our daily work will remain the same – making our country a better place for the animals.

There are over 4,500 volunteers working at our 46 Centres – and truly, our work would simply not be possible without their dedication and generous giving of their time. I must also make special mention of our Centres that are completely run and led by volunteers. There are many across New Zealand who hold full-time paid employment while still fulfilling roles as Centre Managers, or SPCA drivers, or Animal Attendants.

I'd also like to thank all our dedicated SPCA staff, both at Royal NZ SPCA and in all our 46 Centres. I can truly say that every single person in our organisation is in their job because they care about animals, and I'm honoured to have you all in our team.

Finally, I have to express our utmost gratitude to everyone who has donated to the SPCA in 2016, and to the families of those who have left us a bequest. Thank you all for your generosity.

Bless you all,

Andrea Midgen

Royal NZ SPCA CEO (Acting)

ONE SPCA:

# The Working Together as One SPCA Project

We had a mandate from our Centres in 2015 to look at options which would make us a more effective and efficient organisation. The National Board identified the need to share resources within our 46 Centres and so we initiated the Working Together as One SPCA project.

At the annual SPCA AGM delegates agreed to explore the Working Together as One SPCA proposal, which would bring together Royal NZ SPCA and all 46 independently governed SPCA Centres into one single legal entity with one vision, one strategy and one voice for the animals.

By working together as a team, we'll be able to create a better life for New Zealand's animals. The positive changes to our organisation will mean:

- Consistent systems, processes and deliveries will give every animal in every Centre the best care possible.
- As one organisation with one voice, the SPCA will have a stronger, more influential voice for the animals. We will be able to run nationwide advocacy and education campaigns to improve animal welfare.
- The SPCA will have centralised funding opportunities, fundraising initiatives and economies of scale. As a result, we'll have more money to spend on the animals.
- A stronger SPCA Inspectorate.

- Improved staff training and career opportunities and professional processes for recruiting and engaging our volunteers.

At a Forum in November, the National Board and the Working Together as One project team presented the vision and strategy for One SPCA, along with a draft organisational design, blueprint and a summary of the proposed Constitution.

Centres will vote on the proposed constitution and branch rules at the national SPCA AGM in June 2017.

The Working Together as One project is an important milestone in the history of the SPCA in New Zealand.

We're looking forward to a year of positive change and helping make New Zealand a better place for all animals.

46 SPCA Centres across NZ

480 paid SPCA employees

4,500 SPCA volunteers

5,100 SPCA members nationwide



# Creating a better life for New Zealand's animals

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Royal NZ SPCA's vision is a New Zealand community where all animals are treated with compassion and respect.

Across the country, we have 46 SPCA Centres that helped protect over 46,000 sick, injured, abused, neglected and abandoned animals this year. These Centres do a great job of rescuing, rehabilitating and re-homing these animals, as well as prosecuting cases of serious cruelty through the courts.

At a national level, the Royal NZ SPCA works to advocate and influence the government and industry to improve animal welfare. We also implement education programmes that help our communities learn compassion and respect for all animals.

We'd like to say thank you to all SPCA staff, volunteers and supporters across the country for helping to save the lives of thousands of animals in need. Together, we're creating a better future for all animals.

**Royal NZ SPCA helps to create a better life for New Zealand's animals through our work to:**

**Advocate and Influence**

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**Educate and Engage**

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**Deliver Positive Animal Outcomes**

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**Seek Justice**

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# Advocate & Influence

We work to advocate and influence the government, industry and our communities to improve animal welfare.

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## Developing the AWSED

The role of the Animal Welfare Science and Education Department (AWSED) is to use science to underpin the SPCA's advocacy and to help create large-scale change to ensure a better New Zealand for all animals. Some of the animal welfare issues the team has worked on in 2016 include Greyhound racing, the impact of fireworks on animals, pressing for changes in the use of 1080 and other poisons such as brodifacoum and improving the welfare of farmed animals. They gave a comprehensive submission when the Ministry of Primary Industries released their new draft animal welfare regulations. Much of our focus was on the regulations for bobby calves and protecting the best interests of these vulnerable animals. We were pleased when many of our concerns were addressed in the final regulations.

## Fighting for the lives of innocent dogs

In September 2016 the Government announced a new national action plan for dogs in New Zealand. Part of this proposed law included a ban on animal shelters like the SPCA re-homing dogs classified as 'menacing' under the Dog Control Act. This would have effectively condemned thousands of dogs to death based on nothing but their visual appearance, so we launched a campaign to fight for this breed-specific legislation (BSL) to be readdressed. The campaign saw a petition with over 60,000 signatures and widespread public support. Two months later, the Government released the second tranche of proposals which included changes to allow the SPCA to rehome 'menacing' dog breeds to holders of a high-risk dog license. Our Animal Welfare Science and Education Department will continue to work with the Department of Internal Affairs and will address areas of concern and areas for improvement with these proposed laws in the Select Committee process.

## Calling for a ban to rodeos

Our 10-month campaign calling for the Government to ban rodeos in New Zealand came to an end when we handed over a petition to Parliament with almost 63,000 signatures in March. Our Chief Scientific Officer Dr Arnja Dale later presented at the Select Committee hearing when the government convened to consider the animal welfare concerns in rodeos. Despite the SPCA's submission and argument that rodeos are not in the best interest for the animals involved, no changes to the law were made. We continue to address this issue with Government and the rodeo industry, and work for improvements of the welfare of rodeo animals.

## Our SPCA animal welfare policies

For the past 12 months our team has been researching and writing the SPCA's draft Animal Welfare Policies. These policies are all based on the most recent and available scientific evidence and reflect the SPCA's ultimate vision of advancing animal welfare in New Zealand. In total there are 156 policies that outline our beliefs and recommendations for a huge range of issues concerning animals in our country such as tail docking in dogs, the use of animals in entertainment and welfare standards for farmed animals. We'd like to thank SPCA Auckland's Bob Kerridge who ended his incredible 32-year career at the SPCA by presenting us with the first drafts of these policies.

**60,000 signatures (and counting)  
on the SPCA's petition to end BSL**

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**156 SPCA animal welfare policies  
drafted**

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# Educate & Engage

We help to educate our communities about having compassion and respect for animals.

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## Changing hearts through SPCA Education

The launch of our SPCA Education programme is one of the most important steps we have taken to reduce animal abuse in the SPCA's history in New Zealand. The evidence-based education programme for schools fits into the curriculum and fosters understanding, compassion and respect towards animals, including responsible behaviour and pet ownership. It gives every single Primary and Intermediate teacher in New Zealand free and unlimited resources to teach animal welfare in a practical, real-life way, such as students using maths to calculate the costs of owning a pet. We truly believe that by teaching our next generation about compassion and respect, we will help to create a better country for animals and people. I'd like to thank the team at SPCA Auckland who developed and piloted the programme before giving it to RNZSPCA to roll out nationally.

## Learning to read with SPCA Storybooks

This year we also launched a series of original storybooks into schools with the aim of helping Kiwi kids to both improve their reading skills and learn to care for and respect animals. The six books in the series cater to different ages, reading levels and are curriculum-aligned. Each story is based on a real-life animal rescue from the SPCA, and contains messages about animal care, animal welfare and tips for families on how to be responsible pet owners. Thanks to our incredible supporters, we were able to send six copies of each storybook to every primary school in the country for free – a staggering 77, 976 copies! The production of the second series of SPCA Storybooks is

already underway and will focus on stories about farm animals.

## Driving animal welfare improvements

SPCA Blue Tick drives farmers to improve their overall animal welfare and to convert to high welfare approved systems in a commercially sustainable way. Overall, it drives animal welfare improvements from farm to fork with solutions that make the change affordable for farmers in the long-term. In turn, their high animal welfare products become affordable for many New Zealanders who will vote with their wallets.

## What it really means to be 'free range'

The SPCA Blue Tick Accreditation Scheme is the only animal welfare accreditation in New Zealand independent from the food and farming industries. In 2016 SPCA Blue Tick has embarked on a journey to educate New Zealanders about high animal welfare by inviting them to 'look beyond the marketing'. Not many people realise that without an independent trusted third party certification, they could be paying more for free range products than they should – and with no assurance of good animal welfare, let alone high animal welfare. SPCA Blue Tick is here to help all New Zealanders understand how good the farming products they buy are, and to give them tools to make the right decision when it comes to purchasing and consuming farming products.

**2,125 New Zealand schools  
have access to our free SPCA  
Education resources**

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**77,976 SPCA learn-to-read  
storybooks were distributed to  
schools across New Zealand**

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# Deliver Positive Animal Outcomes

We rescue, rehabilitate, rehome and protect New Zealand's animals in need.

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## Desexing to prevent animal cruelty

We believe that desexing is one of the best things we can do for animal welfare in New Zealand. Thousands of unwanted animals are brought into our SPCA Centres every month. They're found wandering the streets as strays or are unwanted by their families. Sadly, New Zealand has too many unwanted and neglected animals and desexing and responsible ownership are the only way to address the cause of these unwanted animals being abused and neglected. This year our SPCA Centres ran many free and low-cost desexing campaigns to address this problem in their communities. Desexing will always be a key priority for the SPCA and is something we will continue to invest heavily in over the coming years.

## Our new animal management database

In 2015 we piloted 'Shelter-Buddy': a tailor-made, centralised animal management database used to store information about all the animals at the SPCA across the entire country. This year we started the roll-out of this software in our Centres. The new software system has features that will ultimately lead to better outcomes for the animals. It will provide real-time information on the animals the SPCA helps, create alerts for monitoring offenders disqualified from owning animals and allow our Inspectors to operate remotely.

At just six weeks old, Stevie and Louie's owner taped them inside a cardboard box and left them for dead.

Thankfully a kind member of public found them and brought them to safety at the SPCA where they could recover and get the vet treatment they needed.

Both kittens were very underweight and suffering from painful eye infections. Stevie's infection was so bad she couldn't see out of one eye – it was the worst the vet had ever seen. Sadly, the infection couldn't be treated with medicine and she needed an eye removal surgery.

The siblings spent weeks in a foster home recovering and gaining strength. Just before Christmas, Stevie and Louie were adopted by their foster family, and they now have a happy, healthy life together.

**46,654 animals helped by our 46 SPCA Centres in 2016**

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**30 SPCA Centres using Shelter Buddy**

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## Finding a forever home for SPCA animals

Tens of thousands of animals at our SPCA Centres found their forever homes in 2016. Our SPCA staff and volunteers work tirelessly across the country to match each animal with its perfect forever home by assessing their needs and the family best suited to them. This year we rolled out an adoption marketing campaign inspired by this idea of 'match-making' an animal with their family to encourage the New Zealand public to consider adopting a pet from an SPCA Centre. The campaign creative can be found on digital and static billboards, bus shelters and online and was very well-received.



# Seek Justice

We have the legal authority to rescue animals in need and bring animal offenders to justice.

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## Achieving justice for animals with BVA

We are very fortunate to have the assistance of Ben Vanderkolk and Associates who provide advice and run prosecutions undertaken by 27 of our SPCA Centres. This year they helped SPCA Centres prosecute 15 cases of animal cruelty around the country.

## A notable case from 2016

One of the most shocking cases of animal abuse we have ever seen is a case from SPCA Canterbury. Over a period of six weeks, Christchurch man Logan Smoor inflicted severe and widespread blunt force trauma on his puppy Kia. She had over 11 fractures, massive swelling and distortion to her face and head and was extremely emaciated. Sadly, due to the extent of her injuries and grave long-term outlook for Kia there was no choice but to humanely euthanise her. In March 2016 Logan Smoor was convicted of wilful ill-treatment of an animal and sentenced to 15 months' imprisonment and ordered to forfeit any other animals in his care to the SPCA. We were especially pleased when the sentencing judge also handed down a lifetime disqualification, preventing him from ever owning animals again.

## Animal offenders given jail sentences

In times of serious animal cruelty, abuse and neglect, the SPCA will prosecute animal offenders through the courts. We believe that taking legal action is important not only to seek justice for animals, but also to act as a deterrent to others hurting animals. This year we were

**77 SPCA Inspectors across New Zealand**

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**14,809 animal welfare complaints investigated**

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**47 animal welfare prosecutions**

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pleased when some of our very worst prosecutions resulted in jail sentences being handed down.

## Inspector training

SPCA Inspectors are on call 365 days a year, and their job involves not only rescuing and caring for animals in need, but also carrying out investigations, interviewing witnesses and offenders and gathering evidence for court. Royal NZ SPCA organises training courses for our 77 Inspectors and this year our training focused on strengthening their legislative knowledge, investigative skills and leadership skills. The Emerging Leaders training course was one of these, and invested in developing and supporting our Inspectors with leadership and more technical investigation skills. This training is vital to grow the next generation of Senior Inspectors and therefore help the thousands of animals they'll rescue in the future.

When SPCA Inspector Kevin found Selena she was locked up in a garage with her Husky brother and two cats. The dogs had no outside access, were dangerously underweight and malnourished. The two cats were found inside a cage with no food or water.

Inspector Kevin rescued all four animals and brought them to safety at the SPCA for the love and care they needed. All four animals recovered and were adopted to new loving families.

After an investigation the SPCA Inspectorate brought a case against Selena's previous owner to the courts. In 2016 they successfully prosecuted the owner and she was sentenced to a five-year disqualification from owning animals.



# Our SPCA Community

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The SPCA is extremely fortunate to have such wonderful support from people across the country. To all of those who have given their time, professional expertise or generously donated – thank you. We truly couldn't do the work we do without you.

## Thank you to our SPCA Volunteers

Over 4,500 people volunteer for the SPCA in New Zealand. From helping the animals by being a member of an SPCA Committee, or doing hands-on work with the animals in a Centre, or helping out at our op shops, or volunteering at local events – every single volunteer is helping make New Zealand a better place for the animals. This year we introduced the Purina SPCA Volunteer of the Year award to recognise the dedication and commitment of our volunteers. The winners were Cathy and Eddie Gill from SPCA Thames, a husband and wife volunteering team who have dedicated the last 40 years to helping animals at the SPCA. We are so grateful for all our SPCA volunteers – the lives of countless animals have been saved because of their help.

## Our foster families save lives

During our busiest periods our SPCA Centres can become full of animals needing our help. That's where our wonderful foster families help out – they provide a temporary home for an animal to rest, recuperate or recover while getting lots of love and care. Our foster families are even more important over the summer

months when it is 'kitten season'. In 2016 many of our Centres reported their busiest and longest kitten season ever, and the help of our foster families meant we could cope with these large numbers of cats and kittens desperately needing help. We want to thank all these dedicated SPCA foster families for helping give animals a second chance at life.

## Introducing our SPCA Guardians

In 2016 we introduced the new SPCA Guardians regular giving fundraising programme. SPCA Guardians are a special group of people who make monthly donations to help the animals at their local SPCA Centre, as well as help the SPCA Inspectorate, education and advocacy programmes. In the first year we already have 2,924 SPCA Guardians and would like to thank them all – their support really makes a difference to the animals.

## Fundraising events

Our National Marketing and Fundraising team organise two nationwide fundraising events – Cupcake Day and SPCA Annual Appeal. These events are run from Royal NZ SPCA and then implemented across the country and raised over \$500,000 in 2016. SPCA Centres also hold local fundraising events such as open days, gala balls, marathons and even sky diving! With very little government funding, our SPCA Centres rely on the support of people in our community and we'd like to thank everyone who donated, baked or ate cupcakes, or volunteered at our street appeals in 2016.



# Our SPCA Supporters

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## Major Sponsors

Purina  
Southern Cross Pet Insurance

## Supporters

Animates  
Bean Supreme  
EzeLeash

## Grants & Trusts

Mainland Foundation  
Four Winds Foundation  
Ruth Petty Trust  
Working Together More Fund  
BlueSky Trust  
Dragon Community Trust  
Margaret Russell Charitable Trust  
Anstiss-Garland Charitable Trust

# In Memoriam – Legacies to RNZSPCA

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Royal NZ SPCA would like to express our heartfelt thanks to these animal lovers who have left us a gift in their Will. Thank you for helping to ensure we can protect New Zealand's animals for generations to come.

S Dodd  
Edna Mavis Stuart  
Leigh J Warner  
Cicely Petre  
Helen Davies  
George Barr  
Lillian Kidson  
Jack Garfield Naylor

Elsbeth Mager  
Dianne Streeter  
Peter Nixon  
T Stewart  
Langley Twigg  
G H Hoerr  
Alexander Thomson  
R Hall

Gwen Ager  
Joyce Hanson  
Elsie Barret  
Micheal Paul Fuller  
Alistair Beatson  
Elsie N Taylor  
Gordon Hearn  
Patricia G Hopkinson



# SUMMARY OF FINANCIAL STATEMENTS

## Statement of Comprehensive Revenue and Expenses for the year ended 31 December 2016

	2016 (\$'000s)	2015 (\$'000s)
Revenue from exchange transactions		
Fundraising, functions and events	781	609
Interest income	133	132
Membership income	2	2
Other operating revenue	270	159
Sponsorship	1,107	478
Royalties	834	667
Revenue from non-exchange transactions		
Donations	1,146	1,562
MPI funding	520	390
Legacies and Bequests	1,323	1,230
Other grants	54	55
	6,170	5,284
Expenses		
Consultants	2,100	1,168
Distributions to Centres	1,342	680
Depreciation/Amortisation	140	44
Employee remuneration and related costs	1,545	1,247
Lease expenses	153	104
Travel and accommodation	262	193
Other expenses	444	225
	5,986	3,661
<b>Total surplus for the year</b>	<b>184</b>	<b>1,623</b>

## Statement of Changes in Equity for the year ended 31 December 2016

	Special reserves \$'000	Accumulated surplus \$'000	Total Equity \$'000
2016			
Opening balance 1 January 2016	610	3,470	4,080
Total surplus for the year	-	184	184
Transfers	(110)	110	-
Balance as at 31 December 2016	500	3,764	4,264
2015			
Opening balance 1 January 2015	610	1,847	2,457
Total surplus for the year	-	1,623	1,623
Balance as at 31 December 2016	610	3,470	4,080

# SUMMARY OF FINANCIAL STATEMENTS

## Statement of Financial Position for the year ended 31 December 2016

	2016 (\$000s)	2015 (\$000s)
<b>Current Assets</b>		
Cash and Term Deposits	4,205	3,981
Receivables / Prepayments	456	330
Inventories	5	18
	4,666	4,329
<b>Non-Current Assets</b>	171	225
<b>Total Assets</b>	<b>4,837</b>	<b>4,554</b>
<b>Current Liabilities</b>	573	474
<b>Net Assets</b>	<b>4,264</b>	<b>4,080</b>
<b>Total Equity</b>	<b>4,264</b>	<b>4,080</b>

## Statement of Cash Flow for the year ended 31 December 2016

	2016 (\$000s)	2015 (\$000s)
Net cash from operating activities	306	1,783
Net cash from/(to) investing activities	414	(2,061)
Net increase/(decrease) in cash and cash equivalents	720	(278)
Cash and cash equivalents at 1 January	481	759
Cash and cash equivalents at 31 December	1,201	481

The above financial information is extracted from the Royal New Zealand SPCA audited special purpose financial statements for the year ended 31 December 2016.

## OUR TEAM

### National President

Clive Poles Smith (to May 2016)  
Gordon Trainer

### Vice-President

Emanuel Kalafatelis (to May 2016)  
Clive Poles Smith

### National Board Members

Bice Awan (appointed to casual vacancy June 2016)  
David Broderick  
Sean Cooney  
Sara Elliott-Warren (resigned Aug 2016)  
Theresa Gattung (co-opted June 2016)  
Marie Hall  
Rachel Hucklebridge (resigned May 2016)  
Emanuel Kalafatelis (resigned May 2016)  
Carol Martin (resigned May 2016)  
Bobbie O'Fee  
Francine Shields

### Chief Executive Officer

Ric Odom (to Sept 2016)  
Andrea Midgen (Acting CEO from Sept 2016)

### Working Together As One SPCA Project Manager

Kira Schaffler (from Aug 2016)

### Senior Management Team

#### Chief Financial Officer

Alan Brame (from Aug 2016)

#### Financial Controller

Heather Wallace (to Sept 2016)

#### Business Unit Manager – SPCA Blue Tick

Ségolène de Fontenay

#### Health and Safety Manager

Keith Robinson

#### National Inspectorate & Centre Support Manager

Alan Wilson

#### Chief Scientific Officer

Dr Arnja Dale

#### National Marketing & Fundraising Manager

Dominique Leeming (from Sept 2016)

Rona Booth (Until August 2016)

*Rona passed away in August 2016. We remember her for her love of animals and enormous contribution to the SPCA. She is missed by our entire community.*

## SPCA National Support Office

### Royal New Zealand SPCA

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**W:** [www.rnzspca.org.nz](http://www.rnzspca.org.nz)



Auckland  
 Bay of Islands  
 Buller  
 Canterbury  
 Central Hawkes Bay  
 Central King Country  
 Dannevirke  
 Feilding & Districts  
 Gisborne  
 Golden Bay  
 Gore & Districts  
 Greymouth  
 Hastings & Districts  
 Hawkes Bay  
 Hokitika  
 Horowhenua  
 Kaitaia & Districts  
 Kawerau  
 Manawatu  
 Marlborough  
 Mid Canterbury  
 Motueka  
 Nelson

North Otago  
 North Taranaki  
 Opotiki  
 Otago  
 Rotorua  
 South Canterbury  
 South Taranaki  
 South Waikato  
 Southland  
 Taupo  
 Tauranga  
 Te Kuiti  
 Thames  
 Turangi  
 Upper Hutt  
 Waiheke Island  
 Waihi  
 Waikato  
 Wairarapa  
 Wanganui  
 Wellington  
 Whakatane  
 Whangarei



